EEOC TRAINING INSTITUTE Technical Assistance Seminar Agenda Baltimore, Maryland June 27, 2006

Agenda Highlights: Come to EEOC, the <u>Source</u> for the latest information on EEO in the workplace. Hear from EEOC experts on the latest EEO cases, unconscious discrimination, mediation, and disability. Special sessions are also planned for federal sector attendees. EEOC Commissioner Ishimaru will be our luncheon speaker. It's a full agenda. Don't miss it.

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8:30 a.m.	Redistration	and Continental	Dreakiast

9:00 a.m. **Opening Comments**

9:05 a.m. Legal Update – What You Need to Know to Limit Liability

Vital lessons from recent cases and common mistakes. Learn the significance for your company.

10:30 a.m. Coffee Break

10:45 a.m. Unconscious Discrimination: It Costs Employers More Than You Think

Learn what it is, how it harms you and how to dampen its effects.

11:45 a.m. Luncheon: Guest Speaker - The Honorable Stuart Ishimaru, EEOC Commissioner

EEOC's Accomplishments and Direction for the Future

Afternoon Concurrent Workshops (repeated at 2:45 p.m.) - Private Sector

1:15 p.m. Meet EEOC's Mediators – Try Us, You'll Like Us

Hear why EEOC's ADR program is "tops" and why it's the best alternative for you.

ADA: Vital Lessons from Recent Disability Cases – Information to Avoid Pitfalls Participate in this interactive workshop to enhance your knowledge of ADA principles.

Open Mike – EEOC Processing: Everything You Always Wanted to Know and Ask Charge processing, recordkeeping, state and local relationship, EEOC's reorganization and more.

2:30 p.m. Coffee Break

4:00 p.m. **Adjourn**

Afternoon Workshops – Federal Sector

1:15 p.m. Sufficiency of Investigations: Understanding and Framing the Claims

Hear the AJ's pet peeves about ROI's; discussion re: amendments and consolidations.

2:30 p.m. Coffee Break

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2:45 p.m. Ask an AJ: Your Opportunity to "Get it from the Judge"-Your Q's will be

Answered

Open mike discussion re: actions in the Hearings Unit-discovery, motions, damages.

4:00 p.m. Adjourn

INVITED PRESENTERS

Stuart Ishimaru, Commissioner, EEOC Jacqueline McNair, Regional Attorney, EEOC Christopher Kuczynski, Attorney Advisor, EEOC Marlin Schreffler, Sup. Administrative Judge, EEOC Marie M. Tomasso, District Director, EEOC Gerald Kiel, Assoc. Regional Attorney, EEOC Marie T. Sciscione, ADR Coordinator, EEOC Edward McCaffrey, Program Analyst, EEOC